Deloitte.

Tax Consultant Global Employer Services (GES)

(Italian and English speakers)

Your Role

- ✓ Apply your technical experience in tax compliance, compensation, global equity, and employment tax engagements to identify and consult on tax issues.
- ✓ Participate in expatriate tax, foreign national tax returns, mobility program support, global compensation review, global pensions, and payroll.
- ✓ Compliant with our internal policies and procedures, you will verify that all the conditions are met in order to submit the tax returns etc. to the Italian Tax Authorities within the assigned deadline and guarantees that they are regularly processed by the System and a receipt is released, to be then linked to the pertinent tax return. Otherwise arrange for all those actions with the appropriate people in order to solve any possible short circuits in the process (such as, negative outcome of the checks, file discards, receipts not released within 5 days, etc.).
- \checkmark collect and provide information from/to the competent professional in charge with the tax return at stake .

Qualifications and capabilities:

- ✓ Graduated (or expected to be graduated soon) in Economics, accounting, Finance, human resources and realted fields. Even if not strictly required, a graduation in accounting or tax fields or high-level knowledge on accounting and Italian tax topics at least would be a plus;
- ✓ High "informatization". MS Office experience required including Excel knowledge. "PROFIS by Sistemi" experience would be a significant plus
- ✓ Fluent Italian and English written and spoken;
- ✓ Capable of working within large, complex engagements and able to work efficiently and with a sense of urgency
- ✓ Excellent analytical skills as well as communication and time management skills;
- ✓ Proactive, organized, attention to detail, deadline oriented, hands-on and problem solving approach;
- ✓ Ability to prioritize tasks, work on multiple assignments, and manage assignments in a team environment

What we offer:

- ✓ Flexible and hybrid work model
- ✓ interesting salary and benefits package
- ✓ Unlimited access to worldwide esteemed digital learning platforms as per individual needs and curiosity, in addition to classroom trainings.
- ✓ Personal Development and constant growth



- ✓ Dynamic and international work environment and team spirit
- ✓ Complete Private Health/Travel Insurance

Thank you for your interest in exploring career opportunities with Deloitte. Before applying and sending us your CV, please read and understand our Privacy Notice at: https://www2.deloitte.com/al. By applying and submitting your information, you consent to the processing of your information by Deloitte according to the above Recruitment Privacy notice

How to apply

Please apply on-line on our website or send your CV at <u>alrecruiting@deloittece.com</u> within 15 December 2021.

Only shortlisted candidates will be contacted.

CLOUD DEVELOPMENT- LAB

starting on 15 March

Who we're looking for

You are a third-year student in either Engineering or any related IT field.

- You are a technology geek with a solid IT background:
 - basic knowledge in at least one of the selected programming languages (Python, Java, Groovy, .Net Core)
 - o basic understanding of git, bash, Powershell
 - basic networking skills such as HTTPS

The following will be considered as an advantage:

- REST, SOAP, XML
- Knowledge e.g. G-Suite (or other) APIs will surely ease your life during training.
- Have you ever been curious about the Cloud field(AWS, Azure, GCP)? Have you ever
 proactively read about it that's great you will have the opportunity to expand your
 interests and get hands-on experience with it.
- A decent grasp of English
- You are available 40 hours a week

Your future role

Cloud Engineering Lab is a mixture of online workshops led by Deloitte experts, self-study, designing, coding, testing – all brought to you so you can have a glimpse on Integration Architect/Developer responsibilities during daily duties, and the best part - **it's a paid internship**!

Azure Integration Services is a cloud-based offering by Microsoft for performing mission-critical, cost-effective and secure integrations. It provides Azure customers with a serverless compute experience that helps drive efficiency and consistency when connecting various applications.

Mulesoft (a Salesforce company) is a leading provider of Integration solutions (Cloud, hybrid, on-premise) enabling delivery of complex integration solutions at lightning speed through such approaches as API-led connectivity, asset reuse, leveraging on machine-learning recommendations and incorporated DevOps solutions.

We will guide you through the full software development lifecycle to get an interesting and engaging experience.

The best participants will have a chance to get a permanent position within Deloitte.

Duration of the internship:

- 20 working days (40 hours a week)
- All of the workshops will be conducted online, yet please be prepared to visit our lovely Q22 office for a day or two (depending on the COVID situation)

Did you know that the biggest companies nowadays leverage integration, API-led solutions for their digital transformations?

Food Retailers, manufacturing plants, insurers, eCommerce, banks, telecoms – they all need

INTEGRATION

and many of them build their new Digital IT landscapes around API-led connectivity delivered by modern Integration platforms like Mulesoft or Azure Integration Services!

Deloitte is helping its customers in their transformations not only delivering such leading platforms as ServiceNow, Salesforce, or transforming their existing infrastructures to the Cloud, but also complementing those services with necessary **Integration capabilities**, allowing for a smooth transition through integration with existing applications/on-premise infrastructures.

If you wish to find out a bit more how in a flash new integrations can be built leveraging leading-edge integration solutions, join our new Cloud Engineering Lab – integration path! With a bit of hard work and willingness to learn you will also have the opportunity to get certified in relevant integration technology! Needless to say, the best candidates will be offered jobs at Deloitte – Mulesoft partner of the year.

What we offer

Why is it worth taking part?

- You will see what it takes to integrate Salesforce, G-Suite and other API-led SaaS platforms.
- You will have the opportunity to **design** your own solutions in the future
- You will get to know and understand **Agile methodology**
- You will have the chance to work on international projects
- The best people will receive a permanent job offer in a creative, experienced, dynamic, cheerful environment.

Make sure you apply ASAP, as the number of participants is limited!

Only shortlisted candidates will be contacted.

SAP BOOTCAMP-April 2022

Who we're looking for

- SAP junior Logistics consultants, SAP Key or End Users in warehouse or 3PL area, interested in developing a career as a consultant. Also considered senior SAP consultants interested in EWM and University graduates with master in Logistics or IT.
- Feeling comfortable in tasks requiring logical thinking, numerical data analysis and processes
- Available 40 hours a week, willing and able to travel abroad (occasionally)
- Fluent in English. The ability to speak German will be considered as an advantage.

Your future role

People who complete our EWM Bootcamp successfully will have the opportunity to become part of the SAP Team in our Consulting Department.

A typical scope of duties for this position would be:

- Working with large corporate clients, consult them in the field of business processes in a given area
- Understand and communicate requirements analysis and solution design;
- SAP S/4HANA system configuration, unit/integration/acceptance of tests, cutover and post-production support;
- Preparing and conducting user training;
- Collaboration with consultants from other functional areas;

What we offer

• Full time employment contract for the best candidates and work on Consulting projects.

SAP EWM Bootcamp consisting of 2 parts:

In the first part, our Consulting practitioners will conduct online workshops, presenting you with real-life issues and engaging you in exercises simulating work on an implementation project. In the second part, you will gain access to the SAP e-learning platform (SAP Learning Hub) and will independently perform training completed with tests and certification.

About the team

We are a leading team of innovation pioneers implementing the latest SAP solutions in the world's largest enterprises. Globally Deloitte is the #1 SAP partner in multiple collaboration areas.

What you only must do is to take the first step – press the apply button and send us your CV, go through few simple stages of the recruitment process and make the first step toward a bright future.

Audit Analyst (Audit IT)

Roles & responsibilities:

- Develop understanding our approach, methodology and tools.
- Establish working relationships with the clients' personnel and perform an analytical review of accounting / tax documents; review clients' accounts and operating procedures and internal control systems;
- prepare outputs and documentation that support the reviews of Deloitte,
- provide opinions to improve the controls and efficiency of the company, meet the deadlines of the work plan.

Requirements:

- Graduated in Economics, accounting, Finance and related fields.
- The MSc degree in Accounting and / or Finance is preferable;
- High "informatization". MS Office experience required including Excel knowledge.
- Be results-oriented with a proactive and rigorous approach.
- Be able to work in a multi-cultural team, and have good interpersonal skills.
- Be capable of managing multiple tasks and working in team.
- Fluent Italian and English written and spoken;

What we offer:

- · Flexible and hybrid work model
- Competitive salary and benefits package
- Unlimited access to worldwide esteemed digital learning platforms as per individual needs and curiosity, in addition to classroom trainings.
- Personal Development and constant growth
- Dynamic and international work environment and team spirit
- · Complete Private Health/Travel Insurance

Due to volume of applications, we regret only shortlisted candidates will be notified.