

Audit Analyst (Audit IT)

Roles & responsibilities:

- Develop understanding our approach, methodology and tools.
- Establish working relationships with the clients' personnel and perform an analytical review of accounting / tax documents; review clients' accounts and operating procedures and internal control systems;
- prepare outputs and documentation that support the reviews of Deloitte,
- provide opinions to improve the controls and efficiency of the company, meet the deadlines of the work plan.

Requirements:

- Graduated in Economics, accounting, Finance and related fields.
- The MSc degree in Accounting and / or Finance is preferable;
- High "informatization". MS Office experience required including Excel knowledge.
- Be results-oriented with a proactive and rigorous approach.
- Be able to work in a multi-cultural team, and have good interpersonal skills.
- Be capable of managing multiple tasks and working in team.
- Fluent Italian and English written and spoken;

What we offer:

- · Flexible and hybrid work model
- Competitive salary and benefits package
- · Unlimited access to worldwide esteemed digital learning platforms as per individual needs and curiosity, in addition to classroom trainings.
- · Personal Development and constant growth
- · Dynamic and international work environment and team spirit
- · Complete Private Health/Travel Insurance

Due to volume of applications, we regret only shortlisted candidates will be notified.



Tax Consultant

Global Employer Services (GES)

(Italian and English speakers)

Your Role

- ✓ Apply your technical experience in tax compliance, compensation, global equity, and employment tax engagements to identify and consult on tax issues.
- ✓ Participate in expatriate tax, foreign national tax returns, mobility program support, global compensation review, global pensions, and payroll.
- ✓ Compliant with our internal policies and procedures, you will verify that all the conditions are met in order to submit the tax returns etc. to the Italian Tax Authorities within the assigned deadline and guarantees that they are regularly processed by the System and a receipt is released, to be then linked to the pertinent tax return. Otherwise arrange for all those actions with the appropriate people in order to solve any possible short circuits in the process (such as, negative outcome of the checks, file discards, receipts not released within 5 days, etc.).
- ✓ collect and provide information from/to the competent professional in charge with the tax return at stake .

Qualifications and capabilities:

- ✓ Graduated (or expected to be graduated soon) in Economics, accounting, Finance, human resources and related fields. Even if not strictly required, a graduation in accounting or tax fields or high-level knowledge on accounting and Italian tax topics at least would be a plus;
- ✓ High "informatization". MS Office experience required including Excel knowledge. "PROFIS by Sistemi" experience would be a significant plus
- ✓ Fluent Italian and English written and spoken;
- ✓ Capable of working within large, complex engagements and able to work efficiently and with a sense of urgency
- ✓ Excellent analytical skills as well as communication and time management skills;
- ✓ Proactive, organized, attention to detail, deadline oriented, hands-on and problem solving approach;
- ✓ Ability to prioritize tasks, work on multiple assignments, and manage assignments in a team environment

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Thank you for your interest in exploring career opportunities with Deloitte. Before applying and sending us your CV, please read and understand our Privacy Notice at: <https://www2.deloitte.com/al>. By applying and submitting your information, you consent to the processing of your information by Deloitte according to the above Recruitment Privacy notice

How to apply

Please apply on-line on our website or send your CV at alrecruiting@deloittece.com within 15 December 2021.

Only shortlisted candidates will be contacted.

MARKETING TECH DEVELOPERS LAB

What is Marketing Tech Dev Lab?

A practical workshop in which Deloitte specialists will show you how to work with the Salesforce Marketing Cloud platform in the field of programming, configuration and project management.

After completing the training, all participants gain the knowledge necessary to start a career in Salesforce Marketing Cloud and a certificate confirming participation.

What is Salesforce Marketing Cloud?

It enables businesses to create data driven, personalised, customer journeys across multiple channels. It leverages one platform so businesses can provide a consistent, cohesive, customer experience across email, social, website, advertising and even in-store. Marketing Cloud Developers are responsible for integrations with external systems (SOAP/REST API). They are also responsible for implementation of custom solutions which enhance native capabilities of the platform. They're also experienced in advanced segmentation (SQL), reporting and analytics, and data configuration. SFMC Developers will also troubleshoot, and support implemented Salesforce applications. Last but not least, they create advanced, personalized, and dynamic messages and landing pages by leveraging Marketing Cloud's scripting languages.

Who we are looking for?

- students of the third year of bachelor's / engineering and master's studies and graduates of an IT studies,
- people communicating freely in **English (min B2)**,
- people available at least 30 hours a week in case of the permanent work, after the Lab,
- **people who know the basics of Web Development (JavaScript, HTML/CSS)**,
- **people who know the basics of database languages (e.g. SQL)**

Why is it worth to take part?

- You will see how IT can be used in business;
- You will have the chance to experience the practical knowledge of global IT solutions and combine it with the theory from university;
- Integrate Marketing Cloud with Salesforce and external solutions (API);
- Apply SQL (queries) to manage and manipulate data;
- Utilize SSJS to interact with data;
- You will learn how to build personalized emails and landing pages using HTML/CSS and AMPscript;
- For the most successful candidates – a possibility to receive a permanent job offer after the completion of the Internship Programme

Apply till 30 January 2022!

The number of participants is limited!

Please be informed that we will contact only selected candidates.

Risk Advisory -Junior Consultant

WHAT YOU'LL DO

You'll work in teams of typically 3-5 consultants, helping clients understand and quantify risk exposures, evaluate risk strategies, and build and maintain risk models.

This includes gathering and analyzing information, formulating and testing hypotheses, and developing and communicating recommendations. Working as part of our client service team, you'll have the opportunity to present results to client management and implement recommendations in collaboration with team members. You will be expected to contribute to knowledge development by helping define and expand distinctive risk-based methodologies to support top management-level strategic decisions.

You'll gain new skills and build on the strengths you bring to the firm. Consultants receive exceptional training as well as frequent coaching and mentoring from colleagues on their teams. This support includes a manager from the Risk Practice assigned to you to help guide your career as well as several weeks of formal training in your first two years.

Job Description

As a Junior Consultant, you will support the Engagement team in delivering services to / at client premises on delegated projects. As a key focus you will be able to support enterprises to manage business-related risks, disruptions, and volatility, through services in areas of Strategic & Reputation Risk, Regulatory Risk, Financial Risk, Operational Risk. As a junior your responsibility will be assisting the team with the delivery of client engagements, understand how daily tasks contribute to the priorities of the business and understand the firm's purpose & values and explore opportunities for impact.

Technical Competencies:

- Basic technical knowledge in topical legislation and regulation, particularly in the financial services
- Proficient in MS Office suite
- Accounting knowledge
- Understanding and applying fundamental risk management principles
- Support the planning, conducting fieldwork, managing performance and keeping engagement leaders updated on engagements
- Performing analysis and documentation of business, financial and technical processes
- Suggesting recommendations to improve internal control systems efficiencies
- Researching industry leading practices related to governance, risk, and compliance
- Advising clients to understand and manage business risks and verify the validity of business information

Behavioural Competencies:

- Good communication skills, both written and verbal
- Interpersonal and relationship building skills
- Desire to develop self
- Client delivery focus
- Adaptable
- Focus on quality
- Problem solving ability

Qualification:

- University degree in business/economics or a quantitative discipline, e.g. statistics, mathematics or physics, with excellent academic record
- Relevant work experience and profound knowledge in risk management in a consulting firm, investment bank or major corporation
- Ability to work collaboratively in a team environment
- Ability to communicate complex ideas effectively, both verbally and in writing, in English and the local office language(s)

Apply till 20 December 2021 by sending your cv at alrecruiting@deloittece.com.

SALESFORCE LAB

Salesforce Lab is a practical workshop in which Deloitte specialists will show you how to work with the Salesforce platform in the field of programming, configuration and project management. Trainings are divided into two paths: **for developers and for business consultants.**

Developers Path

Who we are looking for?

- students of min. third year of bachelor's / engineering and master's studies and graduates of an IT studies,
- more experienced candidates who want to **change their career path** are also very welcome!
- people communicating freely in **English (min B2)**,
- people who know the **basics of object-oriented programming**,
- **people who know the basics of Web Development (JavaScript, CSS, HTML)**,
- **people who know the basics of database languages.**

Why is it worth to take part?

- You will see how IT can be used in business;
- You will have the chance to experience the practical knowledge of global IT solutions and combine it with the theory from university;
- You will get to know related to the platform JavaScript framework – Lightning;
- You will get to know dedicated to Salesforce platform language – Apex;
- You will learn how to use the query languages – SOQL and SOSL;

Consultant Path

Who we are looking for?

- students of the third year of bachelor's / engineering and master's studies and graduates of an IT / business studies,
- people communicating freely in **English (min B2)**,
- people who have at least one year of professional experience.

Why is it worth to take part?

- You will see how IT can be used in business
- You will design your own solutions
- You will get to know and understand what working in Agile methodology is about

Apply till 14 January 2022!

The number of participants is limited!

Please be informed that we will contact only selected candidates.

